



D5'&\$\$'6U'UbW'%'\$

D5%&

9CG'; a V<'! '9'YWfc'Cdh]WU'GmghYa g

DfcXi W'hYI hg

H\]g'k \]hg\`ZbY'dck XYf'D5'&\$\$'cb'hY'VUg]cZdc'nUa [XY'%'gYf] Yg'k]h\`]hg'j Yfmk Y'! VU'UbW'X'dfcdYfmdfcZ]Y'U'k]XY j Uf]YfmcZUdd']WU]cbg'"@UgYf!g]bhYfYX'dUfhg'a UXY'Zfca 'D5'&\$\$'dcggYgg YI W'Ybha UHf]U'dfcdYfh]Yg.

i '\['\ghfYb[h\`UbX'gh]ZbYgg
i '[ccX'VX'Ya]WU'fYg]ghUbW
i 'YI W'Ybha'cb[!hYfa 'W'bgHUbh'VY\Uj]ci f
i '\['\g'YVW]j]hmUbX'XYHJ'fYgc'i h]cb
i 'j Uf]ci g'Zb]g\]b['dcgg]V']h]g'fY["'a YHU'gUH]cbz'ghc'Y'YbUa Y'']b['z'j]VfUhc'fm[f]bX]b['z'h V'W'ci f]b['z'VcbX]b['z'dck XYf W'Uh]b['z'ZcW]b['t
i 'V]c'W'ea dUH]V'Y'UW'W'fX]b['hc'9B'='GC'%'\$--'!'%UbX'i GD#Yj Y'J'=#%&'\$7
i 'Uddfcj YX'Zcf'ZcX'W'ebhUW]b'W'ea d']UbW'k]h\`hY'9I 'D'Ugh]Vg'8]fYVW]Y'Y'&\$&#+a'fYI W'dh]cb. '\['\U'W'c'c]WZccXgri Zz

Hnd]WU'Udd']WU]cbg'cZ'hY'a UHf]U'UFY'Z' 'm'z bVW]cbU'd'Ugh]WdUfhg'cZ\]['\Yghei U']hm'8i Y'hc'hY'YI W'Ybha YW'Ub]WU' dfcdYfh]Yg'hY'a UHf]U'j]g'cZ'hY'b'i gYX'hc'gi Vgh]h' hY'fmd]WU'j]b'YVW]cb'a ci 'X]b['d'Ugh]Vg' 'H'Y'V]c'W'ea dUH]V']hm'U'ck g']hg'i gY'Y["' Zcf'dfcg'hYgYg'z'hY'\]['\U'VUg]cb'fYg]ghUbW'U'ck g'Y["' 'hY'fYU'gUH]cb'cZ'a c] UV'Y'dUfh'W'ebhYVW]cbg"

%&\$'±a 'UmYf'h\]W'bYgg
H'Y'UXj UbHJ[Y'cZ'hY'6U'UbW'dUfUa YHf'gYh]g'Yei]]Vf]i a "H'Y'UmYf'h\]W'bYgg'cZ%'±a 'cZ'Yfg'U'dYfZYW'VU'UbW'VYtk YYb dfcXi W]cb'W'ghg'z'a YW'Ub]WU'dfcdYfh]Yg'z'gi fZUW'ei U']hmUbX'UWV'fUW'f'='h]g'hYfYZcfY'gi]hUV'Y'Zcf'dUfhg'k]h\`j Ufm]b[[Yca Yhf]Yg'z'X]a Ybg]cbg'UbX'fYei]fYa Ybhg"

A YW'Ub]WU'dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHUbXUfX
=ncX'bchW'YX'ja dUW'ghfYb[h\`fZ'&' \$7t	("	>#a	=GC'%'\$#%5
G\cfY'8'\UfXbYgg	+))	!	=GC'+'%-'!%

' 8'8UHU	J U'i Y	I b]h	HYgh'GHUbXUfX
H'Y'dfcdYfh]Yg'cZdUfhg'a Ubi ZUW'fYX'i g]b['UXX]h] Y'a Ubi ZUW'f]b['hY'W'bc'c[m'fY["' "UgYf'g]bhYf]b['z'ghYfYc']h]c[fUd'nz': i gYX'8Ydcg]h]cb'A cXY'']b['z' 8' d'f]b]b['t'UFYz Xi Y'hc'hYf]UmYf]V'm'UmYf'dfcXi W]cbz'hc'gca Y'YI hY'hX]fYVW]cb'XYdYbX'Yb'h'5XX]h]cbU'nz'hY'UW'Y] UV'Y'a YW'Ub]WU'dfcdYfh]Yg'XYdYbX'Ua cb[gh'chYfg'cb'hY'gmghYa i gYX'fI CFA'± 5'D'&L'z'9CG'D' - L'z'9CG'D'+L'L'z'hY'i gYX'UmYf'h\]W'bYgg UbX'W'fYVW'dck XYf'\UbX]b['UbX'dYdUfU'h]cb' 'H\]g\Ug'hc'VY'W'bg]X'YfYX'k \Yb XYg][b]b['hY' dUfhUbX'XYZ]b['hY'Vi]X'cf]YbH]cb"			
HYbg]Y'A cXi 'i g			=GC'') &+
L'8]fYVW]cb	%) \$	A DU	
M8]fYVW]cb	%) \$	A DU	
N'8]fYVW]cb	%) \$	A DU	
HYbg]Y'GHfYb[h\`			=GC'') &+
L'8]fYVW]cb	(,	A DU	
M8]fYVW]cb	(,	A DU	
N'8]fYVW]cb	(&	A DU	
GHfU]b'Uh'VfYU_			=GC'') &+
L'8]fYVW]cb	%	I	
M8]fYVW]cb	%	I	
N'8]fYVW]cb	(I	
7\Ufdm]a dUW'ghfYb[h\`fZ'&' \$7z'L'8]fYVW]cbt)'	>#a	=GC'%'+- #%YI
7\UfdmbchW'YX'ja dUW'ghfYb[h\`fZ'&' \$7z'L'8]fYVW]cbt	("	>#a	=GC'%'+- #%Y5
: 'YI i fU'AcXi 'i g'f&' \$7z'L'8]fYVW]cbt	%) \$ \$	A DU	=GC'%'+,

H'Yfa U'dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHUbXUfX
A Y'h]b['hYa dYfUhi fY'f&\$7#a]bt	%+ *	\$7	=GC'%'% ') +!%#'
J]WU]gcZ'hYb]b['hYa dYfUhi fY'f] \$7#'\) \$Bt	%+ '	\$7	=GC'%' '\$*
6i fb]b['VY\Uj]cf			I @ - (
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@UghW'Ub[Y' '&\$% !%& && Gci fW' 'k k k "a UHf]U'XUHUW'bhYf'W'ea DU[Y' '%&
7cdmf['\h'5'UJ]f'9b[]bYf]b[: a V<'5'UJ]f'9b[]bYf]b[: a V<'Uggi a Yg'bc'']JU']hmZcf'hY'gmghYa 'hc'VY'ZfY'cZ'Yf'cf'g' 'H'Y'i gYf'UJ_HJ'gc'Y'fYgdc]b]V']hmZcf'hY'i gY'cZ h\]g'XUHU' bXYf'hY'YI W'g]cb'cZ'Y'fYm'JU']hmZca '5'UJ]f'9b[]bYf]b[: a V<'h\]g']g'YgdYVU'mj U'X] Zcf'WUJa g'cZ'W'ea dYbgU]h]cb'fYgi 'h]b['Zca 'W'bgYei Ybh]U'XUa U]fYg' 5'UJ]f'YI d']WU]m]dc]b]g'ci h'U'U'Ub'X'Y'V]g]cb'UV'ci h'Y'Y'Udd']WU]cb'cZ'a UHf]U'g'a i gh'Y'Xci V'Y'W'X'Y'X'k]h\`hY'dfcXi W'f'cZ'h\]g'a UHf]U' 'H\]g']bW'XYg'U' 'W'ebhYb]g'cZ h\]g'gmghYa "'7cdmf['\h'U'k'g'UFY'Udd']WU'V'Zcf'hY'W'ebhYb]cZ'h\]g'gmghYa "

D5`&&\$`6U`UbW`%"\$
D5%&

9CG` ; a V<`!`9`YWfc`C dhjW`GmghYa g

C h.Yf`dfcdYfh]Yg	J U`i Y	I b]h	HYgh`GhUbXUfX
8Ybg]hmflUgYfg]bhYfYXŁ	-`\$	_[#a	9CG`A Yh\cX
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7\UfUWYf]gh]VŁ

DfcWgg]b[
@UgYf`G]bhYf]b[ž F Ud]X`Dfc hmd]b[

7\Ya]W`F Yg]ghUbW`
; YbYfU`7\Ya]W`F Yg]ghUbW`

8Y`j YfmZcfa
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7Yfh]Z]W]h]cbg
: 85`Uddfcj U`UW`hc`I GD`6]c`c[]W`hYghfWUgg]Z]W]h]cb
J`#%&%Ł7Ł

@UghV\Ub[Y.`&\$%`!%Ł&&Gci fW`.k k k"a UHYf]U`XUHUWbhYf`WŁa
7cdmf][\h5`HJf`9b[]bYYf]b[; a V<`5`HJf`9b[]bYYf]b[; a V<`Uggi a Yg`bc`]UV]]hmZcf`h\Y`gmghYa`hc`VY`ZfYY`cZYffcfg`h\Y`i gYf`HU`Yg`gc`Y`fYgdcbg]V]]hmZcf`h\Y`i gY`cZ`
h\jg`XUHU`i bXYf`h\Y`YI WŁ g]cb`cZYj Yfm`]UV]]hmZca`5`HJf`9b[]bYYf]b[; a V</h\jg`jg`YgdYVU`mij U`X`Zcf`WUJa`g`cZ`WŁa`dYbgU]h]cb`fYgi`h]b[`Zca`WŁbgYei Ybh]U`XUa`U[Yg`
5`HJf`YI d`]W]hmdc]b]hg`ci`h\hUhUbmXYV]g]cb`UVci`h\hY`Udd`]W]h]cb`cZa`UHYf]U`g`a`i`ghVY`Xci`V`Y`W\Y\YX`k`j`h`h\Y`dfcXi`W`f`cZ`h\jg`a`UHYf]U`"h\jg`j]bWŁ`XYg`U`WŁbhYb]hg`cZ`
h\jg`gmghYa`"7cdmf][\h`Uk`g`UFY`Udd`]WUV`Y`Zcf`h\Y`WŁbhYbh`cZ`h\jg`gmghYa`"

DU[Y.`&#&